1 BEFORE THE TEACHER STANDARDS AND PRACTICES COMMISSION 2 OF THE STATE OF OREGON 3 4 In the Matter of the) STIPULATION OF FACTS AND 5 Educator License of) FINAL ORDER OF PUBLIC 6 KATHERINE F. BOYLE) REPRIMAND AND PROBATION 7 8 On November 10, 2022, the Teacher Standards and Practices Commission 9 (Commission) received a report from the Jefferson County School District (District) 10 indicating Katherine F. Boyle (Boyle) may have committed acts of gross neglect of duty 11 and/or gross unfitness, specifically, that Boyle was under the influence alcohol on school 12 property, during school hours. 13 After review of the matters alleged, Boyle and the Commission agree that their 14 respective interests, together with the public interest, are best served by a stipulation to certain facts, the imposition of a Public Reprimand, and a two (2) year period of 15 16 Probation with conditions. 17 This Order sets forth the facts upon which the parties have agreed and the 18 sanction to be imposed. Boyle stipulates that there are sufficient facts contained in the 19 Commission's files and records to support the findings of fact and conclusions of law set 20 forth below. In entering into this stipulation, Boyle waives the right to a hearing to 21 contest the findings of fact, conclusions of law and order set forth below. 22 By signing below, Boyle acknowledges, understands, stipulates, and agrees to the 23 following: (i) she has been fully advised of her rights to a hearing to contest the findings 24 of fact, conclusions of law, and order set forth below, and fully and finally waives all such 25 rights and any rights to appeal or otherwise challenge this Stipulation of Facts and Final 26 Order of Public Reprimand and Probation (Stipulation and Final Order); (ii) this 27 Stipulation and Final Order is a public document and disclosed to the public upon 28 request by the Commission; (iii) this Stipulation and Final Order is contingent upon and 29 subject to approval and adoption by the Commission. If the Commission does not 30 approve and adopt this Stipulation and Final Order, then neither Boyle nor the 31 Commission are bound by the terms herein; (iv) she has fully read this Stipulation and 32 Final Order, and understands it completely; (v) she voluntarily, without any force or 33 duress, enters into this Stipulation and Final Order and consents to issuance and entry of 34 the Stipulated Final Order below; (vi) she states that no promise or representation has

been made to induce her to sign this Stipulation and Final Order; and (vii) she has

consulted with an attorney regarding this Stipulation and Final Order and has been fully

35

36

advised with regard to her rights thereto, or waives any and all rights to consult with an attorney prior to entering into this Stipulation and Final Order and issuance and entry of the Stipulated Final Order below.

5

STIPULATION OF FACTS

1. The Commission has licensed Boyle since December 11, 2013. Boyle holds a Preliminary Teaching License, with an endorsement in Elementary - Multiple Subjects (PK-12), valid from March 25, 2022, through March 24, 2025. Boyle also holds a Principal License, with an endorsement in Principal (PK-12), valid from September 20, 2021, through March 24, 2025. During all relevant times, Boyle was employed by the Jefferson County School District (JCSD).

2. On November 10, 2022, the Commission received a misconduct report from the JCSD indicating Boyle may have committed acts which constitute gross neglect of duty and/or gross unfitness. Specifically, the JCSD reported that on November 3, 2022, Boyle was at an afterschool program and appeared to be under influence of alcohol and upon departing from the area, Boyle then went to a District function. Prior to this report, Boyle had no complaints or disciplinary actions against her in the previous ten (10) years with the JCSD.

3. Investigation found that at approximately 3:00 PM on November 3, 2022, Boyle participated via telephone in an Individual Education Program (IEP) meeting for a student at her school. Boyle began the meeting at the 509J Online School building; communicated with staff and students while she transitioned to her personal automobile; made a stop to pick up her child and their friend, both middle school students in the District; continued to a local market and waited while her child and the friend went inside; continued to the residence of the friend and dropped them off; and then transitioned to her residence. The transitions, distractions and stops at multiple locations prevented Boyle from focusing her attention to the IEP meeting.

 4. Investigation found that at approximately 5:00 PM on November 3, 2022, Boyle arrived at Jefferson County Middle School (JCMS) to check in on staff and students involved in the 21st Century Program, a program for JCSD students in

1 which Boyle served as the director. Boyle interacted with staff and students in an 2 animated manner not normal for Boyle which witnesses believed was her being 3 under the influence of alcohol. At approximately 5:30 PM, Boyle left the office 4 area of the 21st Century Program to attend an awards ceremony for a JCMS sports 5 team in which her child was a participant. During the ceremony Boyle continued 6 to display behavior and other indicators of being under the influence of alcohol. 7 During her JCSD and Commission interviews, Boyle denied being under the 8 influence of alcohol. 9 10 IT IS SO STIPULATED: 11 12/3/24 Date 12/19/24 12 13 14 15 16 17 18 Cristina Edgar, Director of Professional Practices Teacher Standards and Practices Commission 19 20 21 CONCLUSION OF LAW 22 The conduct described in section three (3) above constitutes gross neglect of duty 23 in violation of ORS 342.175(1)(b); OAR 584-020-0040(4)(n) as it incorporates OAR 584-24 020-0010(5) (Use professional judgment); and OAR 584-020-0035(1)(a) (Keep the 25 confidence entrusted in the profession as it relates to confidential information 26 concerning a student and the student's family 27 The conduct described in section four (4) above constitutes gross neglect of duty 28 in violation of ORS 342.175(1)(b); OAR 584-020-0040(4)(n) as it incorporates OAR 584-29 020-0010(5) (Use professional judgment), OAR 584-020-0025(2)(e) (Using district 30 lawful and reasonable rules and regulations); and OAR 584-020-0040(4)(g) 31 (Appearing on duty or at any district-sponsored activity while under the influence of 32 alcohol or any controlled substance). 33 The Commission's authority to impose discipline in this matter is based upon 34 ORS 342.175. 35 ORDER 36 The Commission adopts and incorporates herein the above findings of fact and 37 conclusions of law, and based thereon, imposes a Public Reprimand upon Katherine F.

38

Boyle's Oregon educator license.

1	Furthermore, the Commission imposes a two (2) year period of probation upon
2	Boyle's licensure to commence from the date this order is signed by the Commission and
3	subject to the following conditions:
4	
5	1. Boyle shall comply with the Standards for Competent and Ethical Performance of
6	Oregon Educators under Oregon Administrative Rules Chapter 584, Division
7	020.
8	2. Boyle will complete a drug and alcohol dependency evaluation within six (6)
9	months from the execution of this order, and provide to the Commission
10	evidence of the evaluation, and evidence of successful completion of post-
11	evaluation treatment if recommended.
12	
13	Violation of any term or condition of probation shall constitute an independent basis for
14	the Commission to revoke Boyle's Oregon educator license or otherwise impose
15	discipline, after providing Boyle with notice of opportunity for hearing.
16	
17	Issued and dated this day of February, 2025.
18	
19	TEACHER STANDARDS AND PRACTICES COMMISSION
20	STATE OF OREGON
21	
22	011 - 80/11
23	By A
24	Melissa Goff, Interim Executive Director