

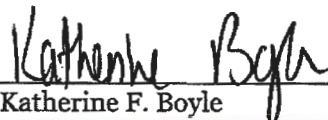
1 advised with regard to her rights thereto, or waives any and all rights to consult with an
2 attorney prior to entering into this Stipulation and Final Order and issuance and entry of
3 the Stipulated Final Order below.

4
5 **STIPULATION OF FACTS**

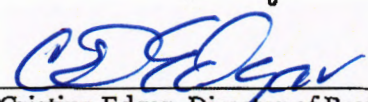
- 6 1. The Commission has licensed Boyle since December 11, 2013. Boyle holds a
7 Preliminary Teaching License, with an endorsement in Elementary - Multiple
8 Subjects (PK-12), valid from March 25, 2022, through March 24, 2025. Boyle also
9 holds a Principal License, with an endorsement in Principal (PK-12), valid from
10 September 20, 2021, through March 24, 2025. During all relevant times, Boyle
11 was employed by the Jefferson County School District (JCSD).
12
- 13 2. On November 10, 2022, the Commission received a misconduct report from the
14 JCSD indicating Boyle may have committed acts which constitute gross neglect of
15 duty and/or gross unfitness. Specifically, the JCSD reported that on November 3,
16 2022, Boyle was at an afterschool program and appeared to be under influence of
17 alcohol and upon departing from the area, Boyle then went to a District function.
18 Prior to this report, Boyle had no complaints or disciplinary actions against her in
19 the previous ten (10) years with the JCSD.
20
- 21 3. Investigation found that at approximately 3:00 PM on November 3, 2022, Boyle
22 participated via telephone in an Individual Education Program (IEP) meeting for
23 a student at her school. Boyle began the meeting at the 509J Online School
24 building; communicated with staff and students while she transitioned to her
25 personal automobile; made a stop to pick up her child and their friend, both
26 middle school students in the District; continued to a local market and waited
27 while her child and the friend went inside; continued to the residence of the
28 friend and dropped them off; and then transitioned to her residence. The
29 transitions, distractions and stops at multiple locations prevented Boyle from
30 focusing her attention to the IEP meeting.
31
- 32 4. Investigation found that at approximately 5:00 PM on November 3, 2022, Boyle
33 arrived at Jefferson County Middle School (JCMS) to check in on staff and
34 students involved in the 21st Century Program, a program for JCSD students in

1 which Boyle served as the director. Boyle interacted with staff and students in an
2 animated manner not normal for Boyle which witnesses believed was her being
3 under the influence of alcohol. At approximately 5:30 PM, Boyle left the office
4 area of the 21st Century Program to attend an awards ceremony for a JCMS sports
5 team in which her child was a participant. During the ceremony Boyle continued
6 to display behavior and other indicators of being under the influence of alcohol.
7 During her JCSD and Commission interviews, Boyle denied being under the
8 influence of alcohol.
9

10 IT IS SO STIPULATED:

11
12 
13
14 Katherine F. Boyle

12/3/24
Date

15
16 
17
18 Cristina Edgar, Director of Professional Practices
19 Teacher Standards and Practices Commission
20

12/19/24
Date

21 CONCLUSION OF LAW

22 The conduct described in section three (3) above constitutes gross neglect of duty
23 in violation of ORS 342.175(1)(b); OAR 584-020-0040(4)(n) as it incorporates OAR 584-
24 020-0010(5) (*Use professional judgment*); and OAR 584-020-0035(1)(a) (*Keep the*
25 *confidence entrusted in the profession as it relates to confidential information*
26 *concerning a student and the student's family*)

27 The conduct described in section four (4) above constitutes gross neglect of duty
28 in violation of ORS 342.175(1)(b); OAR 584-020-0040(4)(n) as it incorporates OAR 584-
29 020-0010(5) (*Use professional judgment*), OAR 584-020-0025(2)(e) (*Using district*
30 *lawful and reasonable rules and regulations*); and OAR 584-020-0040(4)(g)
31 (*Appearing on duty or at any district-sponsored activity while under the influence of*
32 *alcohol or any controlled substance*).

33 The Commission's authority to impose discipline in this matter is based upon
34 ORS 342.175.

35 ORDER

36 The Commission adopts and incorporates herein the above findings of fact and
37 conclusions of law, and based thereon, imposes a Public Reprimand upon Katherine F.
38 Boyle's Oregon educator license.

1 Furthermore, the Commission imposes a two (2) year period of probation upon
2 Boyle's licensure to commence from the date this order is signed by the Commission and
3 subject to the following conditions:
4

- 5 1. Boyle shall comply with the Standards for Competent and Ethical Performance of
6 Oregon Educators under Oregon Administrative Rules Chapter 584, Division
7 020.
- 8 2. Boyle will complete a drug and alcohol dependency evaluation within six (6)
9 months from the execution of this order, and provide to the Commission
10 evidence of the evaluation, and evidence of successful completion of post-
11 evaluation treatment if recommended.
12

13 Violation of any term or condition of probation shall constitute an independent basis for
14 the Commission to revoke Boyle's Oregon educator license or otherwise impose
15 discipline, after providing Boyle with notice of opportunity for hearing.
16

17 Issued and dated this 7 day of February, 2025.
18

19 **TEACHER STANDARDS AND PRACTICES COMMISSION**
20 **STATE OF OREGON**
21

22
23 By _____
24

Melissa Goff, Interim Executive Director